


LEADERSHIP – Leadership & Transformation

Level	Available languages	Fee
Advanced		€ 270

e-Module titles	Objectives	Content
TRANSFORMATIONAL ENABLERS (1)	<p>This module aims at identifying triggers & enablers to facilitate change processes, & identify when they can personally contribute to company or function transformation:</p> <ul style="list-style-type: none"> - understanding the 4 change components: Keep-Improve-Start-Stop - how urgency can trigger change - identifying roles & responsibilities to successfully contribute to a change project 	<ol style="list-style-type: none"> 1. The 4 components of change 2. Relation between urgency & change 3. Forming a powerful coalition
TRANSFORMATIONAL ENABLERS (2)	<p>This module aims at identifying triggers & enablers to facilitate change processes, & identify when they can personally contribute to company or function transformation:</p> <ul style="list-style-type: none"> - the importance of creating a shared vision of change - identifying the different levels of awareness & empowerment towards change - the role of credibility, persuasion & reciprocity to differentiate actions (materialised on the change matrix) 	<ol style="list-style-type: none"> 1. Create a vision for change & express it 2. Empower action 3. Create quick wins & build on change